

PERSONAL INFORMATION

Cristina DRAGOMIR



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Sex Female | Date of birth 16/02/1984 | Nationality Romanian

POSITION

Gender Expert

WORK EXPERIENCE

2008- present

Academic scholar - Associate Professor, PhD

Associate Professor, PhD since October 2020. Previously, Lecturer since 2013 and Professor Assistant since 2008. Replace with employer's name and locality (if relevant, full address and website)

Constanta Maritime University, www.cmu-edu.eu, Faculty of Navigation and Naval Transport, Management in Transports department (Adress: Mircea cel Batran 104, Constanta, code 900663, Romania)

Main activities and responsibilities:

- Lectures and seminars of Transport Technologies, Means of Transport, Management of Human Resources, Management of Ship Commercial Operations
- Project manager and principal research investigator in academic research on **gender and transport**: "Digital Leader (2021-2022); "Gender Equality and Cultural Awareness in Maritime Education and Training" - GECAMET (2017 -2018) – Manager of transnational research project with 9 countries: Australia, Canada, Ghana, Norway, South Korea, Spain, Philippines, Romania, Vietnam. Final research report is available here: <https://iamu-edu.org/download/final-report-of-research-project-fy2017/> ;
- Other 9 academic projects and research: Romanian-Norwegian maritime project - RoNoMar, Norwegian Cooperation Programme for Economic Growth and Sustainable Development with Romania (2011); "Mathematical Models for Inter-Domain Approaches with Applications in Engineering and Economy" - MIEC (2010); "Leadership: communication and competitiveness in new Member States integration" - LIDEROM (2009)
- Educational and scientific projects: ROSE Edumec (2019-2022); "Învață de la cei mai buni" (2021-2022); MINE-EMI (2019-2021); DIV-SEA (2019); VIA (2013); etc.

Sector Academics

2008- present

President and Founding Member ECSR

European Center for Social Responsibility (www.ecsr.world). Adress: Alexandru Lapusneanu 163, Bl. LT8, Sc. B, Ap. 20, Constanta, Romania)

Main activities and responsibilities:

- Implementation and design of international and national projects; Smart Transport Sustainability in the Real Life” (2021);
- 20 November 2020 – I have organised the **international academic Focus Group “The role of the European Commission, IMO and ILO for empowering gender in maritime”**, available here: <https://youtu.be/4XW0psdGCL8>, virtual event developed by the European Centre for Social Responsibility in partnership with 3 international universities and 6 international associations. The aim of the event was to gather academia and institutional maritime stakeholders sharing bright ideas and timely suggestions on how the policy makers European Union (EU), the International Maritime Organisation (IMO) and the International Labour Organisation (ILO) can jointly contribute to the motivation and empowerment of women in maritime.
- 30 September 2020, organizer of Smart Transport Summit international academic event.
- Maritime Coaching Webinar (2020); Youth Drawing Contests; Environmental and civic awareness projects etc.

Sector NGO

2020-present

Chair of the International Board PAEPI

Philippines Association of Extension Program Implementers (PAEPI)- <https://paepi-global.org/>, Philippines

Main activities and responsibilities:

Implementation and design of international educational projects

2020- present

Secretary General and Founding Member WISTA Romania

Women's International Shipping and Trading Association (WISTA) Romania (Address: Alexandru Puskin 6A, Constanta, Romania)

Main activities and responsibilities:

- Implementation and design of international and national projects, e.g. main facilitator and program designer for the Romanian National Strategy for Women Empowerment in the Maritime; etc. March 2021; Introduction in Maritime Coaching webinar

Sector NGO

2019

Maritime Labour Convention (MLC) Gender research specialist at the International Labour Organisation in Geneva, Switzerland

Participation in the sectoral meeting of updating MLC by the International Labour Organisation (ILO, Geneva, Switzerland);

ILO has cited my published gender research in the strategic document:

https://www.ilo.org/wcmsp5/groups/public/---ed_dialogue/---sector/documents/meetingdocument/wcms_664163.pdf

2020

Scientific Reviewer in Technium Scientific Journal

2019

EDUCATION AND TRAINING

2021 (April-May)

Diversity, Equity and Inclusion in the Workplace

Organiser: University of South Florida, Muma College of Business, US

Certificate program with 7 modules: Emotional Intelligence, stereotypes and biases in the workplace, understanding your organization, The Future of your Organization through D&I; Recruitment and Retention; Your Organization’s Business Partnerships and Community Outreach: Make a Difference Through Diversity & Inclusion; Sustainable Business Model that Embraces Diversity and Inclusion

2021(March)

Gender Equality Academy - Train the Trainers Programme

Organiser: Gender Equality Academy, Europe

Project: Gender Equality Academy and dissemination of gender knowledge across Europe H2020-no. 824585-call SwafS-2018-1

- 2021 (January, 20) **Gender equality in Responsible Research & Innovation: 2nd session webinar**
 Gender equality Academy, Europe, H2020 project "GE Academy" capacity building program.
- 2020 (December, 14) **Understanding and facilitating change for gender equality in research and the academia"**
 Participant to the online training session organised by the EU-funded project "Gender Equality Academy"
- 2019 **Certificate for Gender and Environment and Gender and Biodiversity.**
 United Nations Institute for Training and Research (UNITAR), Geneva, Switzerland
- 2019-2021 **MSc in Cybersecurity and Risk Management**
 Constanta Maritime University, Romania
 - Risk Analysis and Compliance in Maritime Cybersecurity
 - BlackSea Cyber Security Center of Excellence
- 2016- 2019 **BSc in Navigation and Naval Transport**
 - Constanta Maritime University, Romania
 - Bachelor of Science in Marine Engineering
- 2009-2013 **PhD in Mechanical Engineering**
 Constanta Maritime University and Bucharest Polytechnics, Romania
 - Exploitation of port equipments
- 2007-2011 **PhD in Management**
 - Bucharest Academy of Economic Studies, Romania
 - Maritime Human Resources, Leadership and Gender in maritime
 - Complex, technical and social research perspective on a broad area of topics involving gender and transport.
- 2007-2009 **MSc in Maritime and Harbour Management**
 - Constanta Maritime University, Romania
 - Master of Science
- 2006- 2010 **BSc in Naval and Harbour Engineering and Management**
 - „Mircea cel Bătrân” Naval Academy Constanța
 - Engineer (Bachelor of Science in Port Engineering)
- 2003- 2007 **BSc in International Business**
 - “Ovidius” University, Constanta, Romania
 - Economist (Bachelor of Science in Economy)
- 2010-2011 **Diploma in Ship Management**
 - North West Kent College, Lloyd’s Maritime Academy, UK
 - Operational Management accreditation
- 2009-2010 **Maritime Education and Training**
 - Nautical Institute – Ireland Branch
 - Education technology
- 2009 **Bridge Team and Resources Management Certificate**
 - The Swedish Club, Sweden
 - Management of activities and resources of bridge team
- 2005-2007 **“AIESEC 2nd Business School” Training in Business Management**
 - Association internationale des étudiants en sciences économiques et commerciales (AIESEC) - Romania

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PERSONAL SKILLS

Mother tongue Romanian

Other languages

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	C1/2	C1/2	C1/2	C1/2	C1/2
English Certificate issues by the Union of English Learners, 2009					
French	C1/2	C1/2	C1/2	C1/2	C1/2
-Diplôme de Français des Affaires, certified by Chambre de Commerce et d'Industrie de Paris, 2007.					

Levels: A1/2: Basic user - B1/2: Independent user - C1/2 Proficient user
Common European Framework of Reference for Languages

Communication skills ▪ Good communication skills gained through my experience as scholar

Organisational / managerial skills ▪ Leadership in previous and current research and institutional projects

Computer skills ▪ Microsoft Office™ tools

Other skills Musical text creator

Driving licence ▪ Category: B

ADDITIONAL INFORMATION

Honours and awards

- Former Vice President of the European League for Culture and Art – Constanta, 2007
- Participation at the Economic Forum of Young Leaders, Nowy Sacz, Poland, 4-8 September 2007.
- International Summer University “Constanța 2005”, Vienna “University of Economics and Business Administration” and ASE Bucharest, 3-24 September 2005.
- Three certificates of linguistic competences in German, Spanish and Italian languages, certified by “Ovidius” University, 2003-2007
- *AMFUF Award Annual President Prize* , 16th Annual Conference The Asia Maritime & Fisheries Universities Forum (AMFUF 2017), Ho Chi Minh University of Transport, Vietnam, 10 November 2017
- 1 st Prize at the Students’ Scientific Conference, Maritime University of Constanta, 2 June 2007 with the work “Short Sea Shipping – Competitive Transport Promoted by the European Union”
- 1 st Prize at the Students’ Scientific Conference „ European Union Integration -Challenges for the Romanian Commerce and Tourism”, “Dimitrie Cantemir” University, Constanța, 25 May 2007.
- 6 th Place at the National Olympiad of the Students in Economy, section Economy and International Affaires, University of Craiova, 9 November 2006.
- 2 nd Prize at the Students’ Scientific Conference, Maritime University of Constanta, 13 May 2006.
- 4 th Place at the Scientific Symposium “Globalisation, Where to?”. “Nicolae Titulescu” University, Bucharest, 20 April 2006.
- Diploma of Excellence at the Annual International Students’ Conference “CERC 2005”, Bucharest, 20 May 2005.
- Diploma of Excellence at the XXVII Students’ Scientific Conference, “Mircea cel Bătrân” Naval Academy, Constanta, May 2005.
- May 2005, 1st Prize at XI Scientific Conference “Legal, theoretical and practical aspects of Romania’s EU Integration”, Constanta

Publications
(4 published books, 40+ published
research papers)

1. Dragomir, C., „Postmodern Maritime Human Resources Management - Amending the Maritime Labor Convention with Gender Requirements”, *POSTMODERN OPENINGS*, Vol.: 10, Iss.: 1, pp.: 21-35, DOI: 10.18662/po/53, Published: MAR 2019.
2. Dragomir, C., „Gender in Postmodernism Maritime Transport”, *POSTMODERN OPENINGS*, Vol.: 10, Iss.: 1, pp: 182-192, DOI: 10.18662/po/61, Published: MAR 2019.
3. Dragomir, C, Baylon, AM, Azirh, NT, Leon, A, „Women Leaders in Shipping as Role Models for Women Seafarers”, *TRANSNAV-INTERNATIONAL JOURNAL ON MARINE NAVIGATION AND SAFETY OF SEA TRANSPORTATION*, Vol.: 12, Iss.: 2, pp.: 279-284, DOI: 10.12716/1001.12.02.07, Published: JUN 2018.
4. Dragomir, C., „Promotion of Romanian Flag as a Measure to Protect the Seafaring Profession”, *RETHINKING SOCIAL ACTION. CORE VALUES*, Edited by: Sandu, A; Frunza, A; Ciulei, T; Gorghiu, G; Petrovici, A, pp. 475-479, Published: 2015, Conference: 6th LUMEN International Conference on Rethinking Social Action Core Values, Iasi, ROMANIA, 16-19 April 2015.
5. Dragomir, C., Manole, I., „Insights on the Profile of Romanian Seafarer”, *RETHINKING SOCIAL ACTION. CORE VALUES*, Edited by: Sandu, A; Frunza, A; Ciulei, T; Gorghiu, G; Petrovici, A, pp: 481-485, Published: 2015, Conference: 6th LUMEN International Conference on Rethinking Social Action Core Values, Iasi, ROMANIA, APR 16-19, 2015
6. Popa, L , Dragomir, C., „Performance Assessment of Ship Manning Service in Crewing Companies”, 5TH INTERNATIONAL CONFERENCE LUMEN 2014, *TRANSDISCIPLINARY AND COMMUNICATIVE ACTION (LUMEN-TCA 2014)*, Edited by: Frunza, A; Ciulei, T; Sandu, A, pp: 601-605, Published: 2015, Conference: 5th International Conference on LUMEN Transdisciplinarity and Communicative Action (LUMEN-TCA), Targoviste, ROMANIA, NOV 21-22, 2014 .
7. Dragomir, C., „Use of Finite Element Method in Optimization of Quay Crane's Grab”, *MODERN TECHNOLOGIES IN INDUSTRIAL ENGINEERING*, Eds.:Carausu, C; Cohal, V; Doroftei, I; Wrobel, A; Nedelcu, D, Book Series: Advanced Materials Research, Volume: 837, pp: 346-350 DOI: 10.4028/www.scientific.net/AMR.837.346, Published: 2014, Proceedings Conference: ModTech International Conference - Modern Technologies in Industrial Engineering, Profess Assoc Modern Mfg Technol, Sinaia, ROMANIA, JUN 27-29, 2013.
8. Bocanete, Dragomir, C., „Technological Change in Preventing Port Equipment Failure and Repair Activities”, *MANAGEMENT OF TECHNOLOGICAL CHANGES*, BOOK 1 Edited by: Rusu, C., pp: 469-472, Published: 2011, Conference: 7th International Conference on Management of Technological Changes ,Alexandroupolis, GREECE, SEP 01-03, 2011.
9. Bocănețe, P., Dragomir C., Technological change in preventing port equipment failure and repair activities, *Proceedings of the 7th International Conference on Management of Technological Changes*, Alexandroupolis, Greece, Vol.1, 2011, September 1st –3rd, 2011, pag. 469-472, ISBN: 978-960-99486-1-6, indexată Google Scholar

1) ISI WEB OF KNOWLEDGE Scientific Research

1. Dragomir, C., „Postmodern Maritime Human Resources Management - Amending the Maritime Labor Convention with Gender Requirements”, *POSTMODERN OPENINGS*, Vol.: 10, Iss.: 1, pp.: 21-35, DOI: 10.18662/po/53, Published: MAR 2019.
2. Dragomir, C., „Gender in Postmodernism Maritime Transport”, *POSTMODERN OPENINGS*, Vol.: 10, Iss.: 1, pp: 182-192, DOI: 10.18662/po/61, Published: MAR 2019.
3. Dragomir, C, Baylon, AM, Azirh, NT, Leon, A, „Women Leaders in Shipping as Role Models for Women Seafarers”, *TRANNAV-INTERNATIONAL JOURNAL ON MARINE NAVIGATION AND SAFETY OF SEA TRANSPORTATION*, Vol.: 12, Iss.: 2, pp.: 279-284, DOI: 10.12716/1001.12.02.07, Published: JUN 2018.
4. Dragomir, C., „Promotion of Romanian Flag as a Measure to Protect the Seafaring Profession”, *RETHINKING SOCIAL ACTION. CORE VALUES*, Edited by: Sandu, A; Frunza, A; Ciulei, T; Gorghiu, G; Petrovici, A, pp. 475-479, Published: 2015, Conference: 6th LUMEN International Conference on Rethinking Social Action Core Values, Iasi, ROMANIA, 16-19 April 2015.
5. Dragomir, C., Manole, I. „Insights on the Profile of Romanian Seafarer”, *RETHINKING SOCIAL ACTION. CORE VALUES*, Edited by: Sandu, A; Frunza, A; Ciulei, T; Gorghiu, G; Petrovici, A, pp: 481-485, Published: 2015, Conference: 6th LUMEN International Conference on Rethinking Social Action Core Values, Iasi, ROMANIA, APR 16-19, 2015
6. Popa, L. , Dragomir, C., „Performance Assessment of Ship Manning Service in Crewing Companies”, 5TH INTERNATIONAL CONFERENCE LUMEN 2014, *TRANSDISCIPLINARY AND COMMUNICATIVE ACTION (LUMEN-TCA 2014)*, Edited by: Frunza, A; Ciulei, T; Sandu, A, pp: 601-605, Published: 2015, Conference: 5th International Conference on LUMEN Transdisciplinarity and Communicative Action (LUMEN-TCA), Targoviste, ROMANIA, NOV 21-22, 2014 .
7. Dragomir, C., „Use of Finite Element Method in Optimization of Quay Crane's Grab”, *MODERN TECHNOLOGIES IN INDUSTRIAL ENGINEERING*, Eds.:Carausu, C; Cohal, V; Doroftei, I; Wrobel, A; Nedelcu, D, Book Series: Advanced Materials Research, Volume: 837, pp: 346-350 DOI: 10.4028/www.scientific.net/AMR.837.346, Published: 2014, Proceedings Conference: ModTech International Conference - Modern Technologies in Industrial Engineering, Profess Assoc Modern Mfg Technol, Sinaia, ROMANIA, JUN 27-29, 2013.
8. Bocanete, Dragomir, C., „Technological Change in Preventing Port Equipment Failure and Repair Activities”, *MANAGEMENT OF TECHNOLOGICAL CHANGES*, BOOK 1 Edited by: Rusu, C., pp: 469-472, Published: 2011, Conference: 7th International Conference on Management of Technological Changes ,Alexandroupolis, GREECE, SEP 01-03, 2011.
9. Bocănețe, P., Dragomir C., Technological change in preventing port equipment failure and repair activities, *Proceedings of the 7th International Conference on Management of Technological Changes*, Alexandroupolis, Greece, Vol.1, 2011, September 1st –3rd, 2011, pag. 469-472, ISBN: 978-960-99486-1-6, indexată Google Scholar

International Databases Indexed Scientific Research

1. Dragomir Cristina, Use of Finite Element Method in Optimization of Quay Crane's Grab, Advanced Materials Research, Vol. 837 (2014) pp 346-350, Trans Tech Publications, Switzerland. Indexed by Elsevier: SCOPUS www.scopus.com and Ei Compendex (CPX) www.ei.org/. Cambridge Scientific Abstracts (CSA) www.csa.com, Chemical Abstracts (CA) www.cas.org, Google and Google Scholar google.com, ISI (ISTP, CPCI, Web of Science) www.isinet.com, Institution of Electrical Engineers (IEE) www.iee.org, etc.
2. Baylon, A, Dragomir, C., Searching the MET Hidden Curriculum thru the Alumni's Beliefs Learned outside the STCW Requirements: MAAP-CMU Joint Study, 18th Annual General Assembly of the International Association of Maritime Universities – Global Perspectives in MET: Towards Sustainable, Green and Integrated Maritime Transport, IAMU 2017, vol.1, pp.160-169
3. Ting, K. H., Lau, Y. Y., Dragomir, C., Surugiu, F., Investigating brand identity on brand loyalty: Lessons from HK Express Airways Limited, *Journal of Physics: Conference Series* 1122 (1), 012-037.
4. Cristina Dragomir, Cristian Scurtu, Contributions to optimisation of port quay cranes exploitation (Contribuții la optimizarea exploataării macaralelor portuare de chei), *AGIR Bulletin*, no.4/2018, pp.21-30, ISSN-L 1224-7928, INDEX COPERNICUS INTERNATIONAL, ACADEMIC KEYS, getCITED Online: ISSN 2247-3548
5. Dragomir C., Baylon A., Nguyen T. H. V., Zhang W., External Requirements on Improving Ship Management Policies. A Gender Equality and Cultural Awareness Overview on the Shipping Market , "Mircea cel Batran" Naval Academy Scientific Bulletin, Vol. XX – 2017 – Iss. 2, "Mircea cel Batran" Naval Academy Press, Romania, indexed in: PROQUEST / DOAJ / DRJI / JOURNAL INDEX / I2OR / SCIENCE LIBRARY INDEX / Google Scholar / Crossref / Academic Keys / ROAD Open Access / OAJI / Academic Resources / Scientific Indexing Services / SCIPRO / JIFACTOR
6. Dragomir, C., Parsons, J., Choi, J., Estimo, E., Key Performance Indicators (KPI) for Evaluating Economic Efficiency of Gender Policies in Shipping Companies With Mixed Crews, *Constanta Maritime University Annals*, Year XVIII, Vol.27, nr. 223, 2018, pp.131-136, indexed in Proquest Aquatic Science Journals Proquest Illustrata: Technology Journals Proquest, Natural Science Journals Proquest Scitech Journals Genamics, Journalseek Ebsco Publishing, Index Copernicus, Ulrich's Zentral Blatt Math, Chemical Abstracts Society, Transportation Research Board.

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7. Simona Utoreanu, Cristina Dragomir, Ionut Constantin Manole, Information as Object of Computer Science in Maritime Transport, "Ovidius" University Annals, Economic Sciences Series Volume XVII, Issue 2 /2017, pp. 483-488.
8. Cristina Dragomir, Simona Utoreanu, Ionut-Constantin Manole, Computer Science within the Academic Curriculum used in Maritime Training, "Ovidius" University Annals, Economic Sciences Series Volume XVII, Issue 2 /2017, pp.402-406
9. Ionut Manole, Cristina Dragomir, Simona Utoreanu, Computer Graphics Design and the Means of Education in Maritime Safety Domain, Ovidius University Annals, Economic Sciences Series, 17 (1), 2017, pp. 178-182
10. Simona Utoreanu, Cristina Dragomir, Managerial Ship Procedures in Case of Oil Pollution in Maritime Transport, Ovidius University Annals, Economic Sciences Series 16 (2), 2016, pp. 397-401.
11. Ionut Manole, Cristina Dragomir, Computer Systems Technologies used un Tourism Activities, Constanta Maritime University Annals, 17 (25), 2016, pp. 239-244
12. Cristina Dragomir, Simona Utoreanu, Development of Maritime University-Maritime Industry Relationships in the "E" Era – Comparison Between Danish and Romanian Maritime Cluster, Ovidius University Annals, Economic Sciences Series 14 (2), 2014, pp. 333-337
13. Cristina Dragomir, Paul Bocănete, Case study on use of vibrations diagnosis in exploitation of quay cranes, Constanta Maritime University Annals, year XIV, Vol. 20, 2013, ISSN 1582-360, pp.71-74.
14. Dragomir Cristina, Pintilie Alexandru, Contributions at Quay Cranes Exploitation Optimization, Constanta Maritime University Annals, vol. 18, decembrie 2012, Editura Nautica, Constanța, ISSN1582-3601, pp.41-45
15. Cristina Dragomir, Gheorghe Surugiu, Productivity and Durability of Quay Cranes Cables. Nexans Case Study, Constanta Maritime University Annals, year XIII, Vol. 17, 2012, ISSN 1582-360 revista cotață CNCSIS, indexed in REPEC, DOAJ, EBSCO, CABELL Directories. Cristina Dragomir, Paul Bocănete, Alexandru Pintilie, Bulk Handling Quay Cranes in Ports, Constanta Maritime University Annals, year XIII, Vol. 17, 2012, ISSN 1582-360, pp.47-51
16. Cristina Dragomir, Improving Quay Cranes Exploitation by Implementing a Port Equipment Management System, Analele Universității "Eftimie Murgu" Reșița, Anul XVIII, Nr. 1, 2011, p.157-162, ISSN 1453 – 7394, B+, BDI (EBSCO, RePEc, DOAJ, ProQuest, ICAAP, Ulrich's, IndexCopernicus, Livre)
17. Cristina Dragomir, Alina Breazu, Software Tools for Quay Crane Exploitation and Training, Constanta Maritime University Annals, year XII, Vol. 15, 2011, pp. 55-58, ISSN 1582-3601
18. Gheorghe Surugiu, Cristina Dragomir, Management of quay crane exploitation in Constanta harbour area, "Ovidius" University Annals, Economic Sciences Series, Volume XI, Issue 2/2011, ISSN 1582-9383, CNCSIS B+, pp. 1212-1215
19. Gheorghe Dogaru, Cristina Dragomir (Nistor), Considerations on Time Minimization in Transportation Problem With Impurities, Scientific Studies and Research. Series Mathematics and Informatics, Ed. Universitatea din Bacău „Vasile Alecsandri”, Facultatea de Științe, INDEX COPERNICUS, EBSCO, ULRICH'S, Vol. 19, No. 2, 2009, pp. 213-220, CNCSIS B+, ISSN 2067- 3566, <http://pubs.ub.ro/?pg=revues&rev=ssrsmi&num=200902&vol=19&aid=3129>
20. Paul Bocanete, Cristina Dragomir, Technological change in preventing port equipment failure and repair activities, Proceedings of the 7th International Conference on Management of Technological Changes, Alexandroupolis, Greece, Vol.1, 2011, September 1st –3rd, 2011, pp. 469-472, ISBN: 978-960-99486-1-6
21. Paul Bocanete, Cristina Dragomir, Improving Quay Cranes Exploitation in Container Terminals, Annals of DAAAM for 2011 & Proceedings of the 22nd International DAAAM Symposium, Volume 22, No. 1, Vienna, Austria, pp. 899-900, 2011, ISSN 1726-9679, ISBN 978-3-901509-83-4
22. Paul Bocanete, Cristina Dragomir, Oana Ion Bocanete, Management activities of exploitation of port equipment in port of Constanta, Conferinta Științifică Internațională Tomis Constanta, Universitatea „Tomis” din Constanta, 22-24 octombrie 2010, Ed. Nautica, 2011, ISSN 2067-6603.

Etc.