

## PERSONAL INFORMATION

Vilana Pilinkaitė Sotirovič

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## GENDER EXPERT

## WORK EXPERIENCE

2011 – present **Research fellow, project manager**

**Institute for Ethnic Studies** ([www.ces.lt](http://www.ces.lt)) at the Lithuanian Social Science Centre ([www.lstc.lt](http://www.lstc.lt)). Goštauto 11, LT-01108, Vilnius, Lithuania / Phone: + (370)52722063 / Fax: (+370) 52754896 / E-mail: vilana.pilinkaite@gmail.com

- 2021-2024 National researcher on **gender-based violence in universities and research**, H2020 UNISAFE (G.A. n. 101006261)
- 2020 National researcher on **gender equality policies in high education and research institutes**, H2020 CASPER (G.A. n.872113)
- 2019 National researcher on **Gender-Sensitive Parliaments**, EIGE
- 2018-2022 Project manager and independent expert on fundamental rights issues of the **NFP-Lithuania under FRANET contract No F-SE-17-T11-C10-L15 – FRANET – Lot 15**, European Fundamental Rights Agency, Vienna, Austria
- Since 2011 selected as a gender expert into the **UNDP regional vetted roster for Europe and CIS**
- Since 2015 expert and a board member at the **European network against racism (ENAR)**
- 2018 national researcher contributing to the **European comparative study on risk assessment and risk management of intimate partner violence**, European Gender Equality Institute (EIGE)
- 2018 Independent expert contributing to the EU Mutual Learning Program on Gender Equality. Comment paper on **Fostering paternal involvement in family work** subcontractor under OSB consulting, Vienna, Austria
- 2018 Independent expert contributing to the EU Mutual Learning Program on Gender Equality. Comment paper on **Support services for victims of violence in asylum and migration** subcontractor under OSB consulting, Vienna, Austria.
- 2017-2018 national research **Study on gender mainstreaming and gender equality on local level**. Office of the Ombudsperson for Equal Opportunities, Vilnius, Lithuania
- 2016 – 2017 national expert **Study on improving administrative data collection on intimate partner violence and rape** ICF Consulting Services Ltd, under EIGE framework contract
- 2016-2017 Research fellow in the scientific project **Evaluation of implementation of refugee integration policies and monitoring of integration processes**, Lithuanian Council of Science,
- 2015-2016: Research fellow and project manager drafting the strategic document on refugees' integration in Lithuania. European Integration Fund.
- 2013-2017: Member of the Management Committee and national researcher at COST action IS1206 "**Femicide across Europe**"
- 2016 Independent expert contributing to the EU Mutual Learning Program on Gender Equality. Comment paper on **Combating female genital mutilation and other harmful practices**, subcontractor under OSB consulting, Vienna, Austria.
- 2016: National researcher on **gender-based violence in sport**, subcontractor under EACEA 2015-2704/001/001
- 2016: national researcher on **Review of the area A 'Women and Poverty' of the Beijing Platform for Action (BPfA)**, subcontractor under ICF Consulting Services Ltd. Under EIGE contract
- 2015: assistant to national researcher on **good practices on administrative data collection on violence against women** (intimate partner violence, sexual abuse and rape, stalking and female genital mutilation) under the contract EIGE/2015/OPER/22
- 2015: national researcher on **integrating gender equality in research performing organizations**, subcontractor under EIGE/2012/OPER/07
- 2014: Scientific manager of the research study on practical application of **Victim Rights Directive** in Lithuania.
- 2014: contribution to the workshop on exchange of good practices on Men's Role in Gender equality.
- 2013: the project **Mapping the current status of potential of administrative sources of data on gender violence in the EU and Croatia**, European Institute for Gender Equality (EIGE), Vilnius, Lithuania
- 2011-2014 Project manager of the NFP-Lithuania under FRANET contract No F-SE-10-T03-C011-L14.

Sector: Scientific research

2005 – present **Gender expert, project manager**

**Centre for Equality Advancement** (<http://gap.lt/main.php/id/1/lang/2>) Raugyklos st. 15-201, 01140 Vilnius, Lithuania / Phone +370 (5) 2335380/ E-mail info@gap.lt

As an independent expert conducted number of research and expertise:

- 2020-2021 gender expert on prevention of violence in municipalities, researcher on issues of work-life balance
- 2019 expert in the project “**Sexual harassment in the work place**” funded by Swedish Institute implemented by Lithuanian Human Rights Centre. Presentation of research findings in the annual conference of European Network on Gender and Violence in the Protestant University of Applied Science, Freiburg, Germany, July 17-19, 2019.
- 2018 expert in the UNFP Regional Forum “**Partnering with men and boys for gender equality**”, UNPF, Minsk, Belarus
- 2018 expert in the round table discussion “Improving national legislation on counteraction of domestic violence in Belarus. Exchange of good practices, UNPF, Minsk, Belarus
- 2017-2019 expert in the project **Stop violence against women: From (A)wareness to (Z)ero victims blaming**, European Commission, JUST/2015/ActionGrants
- 2017-2019 expert in the project **Coordinated multi-agency response to violence: from awareness raising to behavioural change**, European Commission JUST/2015/ActionGrants
- 2017-2019 research fellow and expert in the project “**Boys in Care. Strengthening Boys to Pursue Care Occupations**”, European Commission (JUST/2015/ActionGrants).
- 2016-2017. Project manager and expert in the project “**Developing Coordinated Community Response to stop GBV: Mainstreaming the best US practices in Lithuania**”, US Embassy, Lithuania.
- 2013: research study *Politics is not for women?* Centre for Equality Advancement, Vilnius Lithuania
- 2012: an independent consultant completed final evaluation of the **UNDP–Serbia project Combating Sexual and Gender Based Violence**.
- An expert on gender and education in the project *Exchange of good practices on gender equality*, Istituto per la Ricerca Sociale and ÖSB Consulting GmbH
- Research on methods, tools and good practices in the field of domestic violence (as described by area D of Beijing Platform for action), European Institute for Gender Equality (EIGE), Vilnius, Lithuania.
- 2011: research on “**Role of men in gender equality**”, L&R Sozialforschung / L&R Social Research, Viena, Austrija
- 2010: research under two projects *Feasibility study to standardize national legislation on gender violence, violence against children and sexual identity*, and *Study on Equality Bodies* (EB)
- 2007–2009: country research fellow for Lithuania in the project **Quality in Gender+Equality Policies in the EU**, funded within the Sixth Framework Programme of the European Commission (2006-2011) ([www.quing.eu](http://www.quing.eu)).
- 2007: research study *Arithmetic of power*, Centre for Equality Advancement, Vilnius Lithuania

Sector Non-governmental organization

2003–2005 **Economic assistant**

US Embassy in Vilnius, Akmenų g. 6 Vilnius, LT-03106, Lithuania/ Phone (370-5) 2665500

- Assisting in management of SEED grants in Lithuania.
- Drafting call for proposals statements, selection of the projects, supervision of the implementation of the projects, communication with national grantees and the US experts, drafting reports for the staff of diplomatic mission on political and economic issues.

Sector Diplomatic mission

2001–2005 **Senior officer**

Department of National Minorities and Lithuanians Living Abroad under the Government of Lithuania

- Conducting analysis of the conditions for ethnic minorities in Lithuania;
- Drafting proposals for social-cultural integration of ethnic minorities into society;
- Preparation and delivery of presentations for national and international seminars and conferences;
- Preparation of annual reports on ethnic minority rights for the Government of Lithuania, reports to the Council of Europe on the implementation of the Framework Convention for the Protection of Fundamental Rights of Ethnic Minorities in Lithuania.

Business or sector: Government

**EDUCATION AND TRAINING**

**2003 Doctor of philosophy**

Central European University, Budapest, Hungary

Thesis title: "Family Structures and Strategies in Post-emancipation Lithuania, 1864-1904"

Comparative history, social history of Central Europe, gender and nationalism studies, professional research and analysis skills, academic training skills

**1994–1995 Post-graduate diploma in Social History**

University of Essex, Colchester, UK

Sociology and gender studies

**1993–1994 Master of Arts**

Central European University, Budapest, Hungary

Thesis title" Magnates at Reformation Movement in Lithuania"

Nationalism, nation states and national identities in Central Europe, independent research skills, analytical skills, academic writing and presentation skills.

**1986–1991 Bachelors degree in History**

Vilnius University, Vilnius, Lithuania

Acquired qualification of the lecturer in the field of history.

**PERSONAL SKILLS**

Mother tongue(s) Lithuanian

Other language(s)

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	C2	C2	C2	C2	C2
Russian	C2	C2	C2	C2	C2
Polish	B2	B2	B2	B1	A1
Croatian	A2	A2	A2	A1	A1

Communication skills	<p>Team-worker: Having worked for a non-profit organization, where I am called upon to take on a variety of roles and to make use of limited resources efficiently, I am able to work well with others and within a team, always placing the mission's needs at the forefront.</p> <p>Intercultural skills: My education and my work experience have allowed me to work in varied settings with diverse individuals. I am able to quickly adapt to any working environment.</p> <p>Communication skills: during my work experience in various jobs sectors, I am able to communicate effectively in writing and speaking with various policy actors, social partners and scientific community in Lithuania and abroad.</p>
Organisational / managerial skills	<p>As a project manager of NFP-Lithuania in the FRANET project enhanced coordination, leadership and supervision competences. I have skills to work on multiple tasks, motivate the team of researchers (15) and meet deadlines on time.</p>
Job-related skills	<p>Having skills of conducting independent research and consultancy, I have good command of quality control processes, writing reports for national and international organizations and presentation of data on topics in my field of interests.</p>
Computer skills	<p>Fluency and experience in working with Windows XP, Microsoft Office (Word, Excel, ad Outlook), internet and electronic mail</p> <p>Familiarity with statistical package SPSS for Windows</p>
Driving licence	B

#### ADDITIONAL INFORMATION

##### Publications

- **Pilinkaitė Sotirovič, V.**, Kontvaine, V., Lyčių lygybės politikos diskursai ir procesai savivaldoje: „gyvenimiškos būtinybės pas mus šiai dienai nėra“ (Gendering discourses and process of policymaking in local governance: „there is no vital need so far“) in print *Public Policy and Administration / Viešoji politika ir administravimas*
- Blazyte G., Frejute-Rakauskiene M., **Pilinkaite Sotirovic V.** 2020. “Policy and media discourse on refugees in Lithuania: Shaping the boundaries between host society and refugees”. *OIKOS: lietuvių migracijos ir diasporos studijos* 1(29): 7-30
- **Pilinkaite Sotirovic V.** 2018. “Lyčių lygybė švietime: vaikų galimybės rinktis netipines profesijas“ (Gender equality in education: opportunities for boys careers in atypical professions). *Informacijos mokslai*, 2018, T.1: 78-91
- **Pilinkaite Sotirovic V.**, Vaige L. “Challenges for preventing violence against women in Lithuania”. *Filosofija/Sociologija*, 2017 (4) : 268-276
- Blažytė G., **V. Pilinkaite Sotirovic**, Žibas K., “Etninės ir socialinės grupės Lietuvoje” in Lietuvos gyventojų grupių socialinė integracija. LSTC, 2016.
- Zuzana Ocenasova, **Vilana Pilinkaite Sotirovic**, Europeanization of Family Policies: Comparative Analysis of Policy Discourses on Gender Equality in Care Policies in Czech Republic, Lithuania and Slovakia, *Analele Universitatii Bucuresti*, Anul XVII-2015, No. 1, pp. 73-98.
- **Pilinkaite-Sotirovic, V.** 2014. L'égalité des genres dans la politique familiale de la Lituanie. L'influence des discours conservateurs sur la famille, le congé parental, la conciliation vie familiale-professionnelle *Politiques sociales et familiales* No.115, March 2014 pp. 25-36.
- **Пилинкайте-Сотирович В.**, Янкаускайте М. 2013. “Политика гендерного равенства в Литве: проблемы институционализации” (Gender equality policies in Lithuania: problems of institutionalization) в *Женщины в политике: новые подходы к политическому. Феминистский образовательный альманах*. Вып. 3. Публичное: приватизация приватного /Ред. А. Ю. Першай и Е. М. Иванова. – Прага: Адлра, 2013
- Erentaitė R., **Pilinkaitė Sotirovič V.** 2012. Lyties aspektas migracijos procesuose; trečiųjų šalių piliečių situacijos Lietuvoje analizė (Gender in migration: third country nationals in Lithuania”. *Etniškumo studijos*, 2012. 1/2
- Petrušauskaitė V., **Pilinkaitė Sotirovič V.** 2012. Rusai Lietuvoje: etninės grupės raida ir socialinės integracijos iššūkiai 2001-2011 m. (Russians in Lithuania: challenges of integration 2001-2011)

*Etniškumo studijos*, 2012. 1/2

- **Pilinkaitė Sotirovič, V.** and Žibas, K. 2011. Socialinės grupės Lietuvoje: gyventojų nusotatos ir jų kaita (Social groups in Lithuania: population's attitudes and their alternations) in *Etniškumo studijos*, 2011 1/2.
- European Commission. Feasibility study to access the possibilities, opportunities and needs to standardise national legislation on violence against women, violence against children and sexual orientation violence. Luxembourg: Publications office of the European Union, 2010 (a member of research team)
- **Pilinkaitė Sotirovič, V.** 2010. Limits of Europeanization: Policy Discourses on Minority rights in Lithuania. Published as e-text publication ordered by the Pan-European Institute. Available at: [http://www.tse.fi/FI/yksikot/erillislaitokset/pei/Documents/BRE2010/BRE\\_2\\_2010\\_Artikkelit/BRE\\_2\\_2010\\_24.pdf](http://www.tse.fi/FI/yksikot/erillislaitokset/pei/Documents/BRE2010/BRE_2_2010_Artikkelit/BRE_2_2010_24.pdf)
- Budryte D. and **Pilinkaite Sotirovic, V.** 2009. European Norms, Local Interpretations: Minority Rights Issues and Related Discourses in Lithuania after EU Expansion. In Markus Thiel and Elisabeth Prügl (Eds), *Diversity and European Integration*. Palgrave, pp. 221–233.
- Budryte, D. and **Pilinkaite-Sotirovic, V.** 2009. Lithuania: Progressive Legislation without Popular Support. In Rechel, Berndt (Ed). *Minority rights in Central and Eastern Europe*. London, New York: Routledge, pp. 151–165.
- **Pilinkaite Sotirovic, V.** 2009. Paradoxes of Gender Equality in Lithuania: Violence against Women and Equal Opportunities, In: Dovile Budryte , Lisa Vaugh and Natalie Riegg (eds). *Feminist Conversations: Women, Trauma, and Empowerment in Post-Transitional Societies* Lanham, MD: University Press of America; pp. 51-62.
- **Pilinkaitė Sotirovič, V.** 2009. Šeimios instituto istorinė raida: nuo tradicinės link modernios šeimos? In: Marija Aušrinė Pavilionienė ir Esmeralda Kuliešytė (sud.) *Lytiškumas: socialiniai, kultūriniai ir sveikatos aspektai*. Senoja 2009 , pp. 29-40.
- **Pilinkaitė Sotirovič, V.** 2004. Relationships between Generations in Post-emancipation Lithuania (1864-1904) // *Continuity and Change*, 20 (1), 2004: 111-142.
- **Pilinkaitė Sotirovič, V.** 2003. Family and Individual Strategies of Husband and Wife in Rural Lithuania, 1864-1904 // *L'Homme Zeitschrift fur Feministische Geschichtswissenschaft*, 14 Jg. Heft 1, 2003: 55-64.
- **Pilinkaitė Sotirovič, V.** 2002. Relationships between Generations in Post-Emancipation Lithuania: Parental Strategies for Courtship and Marriage, *CEU History Department Yearbook*, 2001-2002, pp. 171-185.

#### Research projects

- **Pilinkaitė Sotirovič, V.,** Kontvaine, V., (2020) *Šiuolaikiniai vyrai ir lyčių lygybė: paskatos ir kliūtys vyrams įsitraukti į vaiko priežiūrą* (Modern Men and Gender Equality: Drivers and Obstacles for Men to Engage in Child-Care). Research Report. [https://www.lygybe.lt/data/public/uploads/2021/03/siuolaikiniai\\_vyrai\\_ir\\_lyciu\\_lygybe.pdf](https://www.lygybe.lt/data/public/uploads/2021/03/siuolaikiniai_vyrai_ir_lyciu_lygybe.pdf)
- European Institute for Gender Equality. 2019. Gender Equality in National Parliaments across the EU and the European Parliament. Vilana Pilinkaite Sotirovic co-author of this report. <https://eige.europa.eu/gender-mainstreaming/toolkits/gender-sensitive-parliaments>
- European Commission. 2016. Study on gender based violence in sport. [http://ec.europa.eu/assets/eac/sport/library/studies/gender-based-violence-sport-study-2016\\_en.pdf](http://ec.europa.eu/assets/eac/sport/library/studies/gender-based-violence-sport-study-2016_en.pdf)
- Combating female genital mutilation and other harmful practices. Comment paper on Lithuania. [http://ec.europa.eu/justice/gender-equality/other-institutions/good-practices/review-seminars/seminars\\_2016/combating\\_fgm\\_en.htm](http://ec.europa.eu/justice/gender-equality/other-institutions/good-practices/review-seminars/seminars_2016/combating_fgm_en.htm)
- Žmogaus teisių stebėjimos institutas. 2014. Nusikaptimų aukų teisių direktyva: naujas požiūris į artimųjų smurto aukas (The Victims Rights Directive: A New Approach to Victime of Domestic Violence). Available at <https://www.hrmi.lt/leidinys/48/>; <https://www.hrmi.lt/en/new/996/>
- European Commission. 2014. Comment paper on exchange of good practices in gender equality. Meanings of gender equality policies in Lithuania: why men's engagement is limited?. Available at: [http://ec.europa.eu/justice/gender-equality/other-institutions/good-practices/review-seminars/seminars\\_2014/role\\_of\\_men\\_en.htm](http://ec.europa.eu/justice/gender-equality/other-institutions/good-practices/review-seminars/seminars_2014/role_of_men_en.htm)
- European Commission. 2013. The role of men in gender equality – European strategies and insights. Available at: [http://ec.europa.eu/justice/gender-equality/files/gender\\_pay\\_gap/130424\\_final\\_report\\_role\\_of\\_men\\_en.pdf](http://ec.europa.eu/justice/gender-equality/files/gender_pay_gap/130424_final_report_role_of_men_en.pdf)

- Study on Equality Bodies set up under Directives 2000/43/EC, 2004/113/EC and 2006/54/EC. SYNTHESIS REPORT, Human European Consultancy in partnership with the Ludwig Boltzmann Institute of Human Rights 2010 (a member of research team) Available at: <http://ec.europa.eu/social/BlobServlet?docId=6454&langId=en>
- Pilinkaite-Sotirovič, Vilana (2009). WHY intersectionality report: Limits of Europeanization: marriage, family and reproduction policies in Lithuania. QUING Project, Vienna: Institute for Human Sciences (IWM), available at: <http://www.quing.eu/files/WHY/pilinkaite.pdf>
- Pilinkaite-Sotirovič, Vilana (2008): Report Analysing Intersectionality in Gender Equality Policies for Lithuania and the EU, QUING Project, Vienna: Institute for Human Sciences (IWM), available at: [http://www.quing.eu/files/results/ir\\_lithuania.pdf](http://www.quing.eu/files/results/ir_lithuania.pdf)
- Pilinkaite-Sotirovič, Vilana (2008): Context Study Lithuania, QUING Project, Vienna: Institute for Human Sciences (IWM), available at: [http://www.quing.eu/files/results/cs\\_lithuania.pdf](http://www.quing.eu/files/results/cs_lithuania.pdf)
- Pilinkaite-Sotirovic, Vilana (2007): Issue Histories Lithuania: Series of Timelines of Policy Debates, QUING Project, Vienna: Institute for Human Sciences (IWM), available at: [http://www.quing.eu/files/results/ih\\_lithuania.pdf](http://www.quing.eu/files/results/ih_lithuania.pdf)
- Pilinkaite-Sotirovič, Vilana (2007): State of the Art and Mapping of Competences Report: Lithuania, QUING Project, Vienna: Institute for Human Sciences (IWM), available at: [http://www.quing.eu/files/results/soa\\_lithuania.pdf](http://www.quing.eu/files/results/soa_lithuania.pdf)
- Violence against women: Does the government care? Lithuania Monitoring Report. [http://www.stopvaw.org/sites/3f6d15f4-c12d-4515-8544-26b7a3a5a41e/uploads/Lithuania\\_4.pdf](http://www.stopvaw.org/sites/3f6d15f4-c12d-4515-8544-26b7a3a5a41e/uploads/Lithuania_4.pdf)